



VALLEY HEALTH TEAM

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JOB DESCRIPTION

POSITION:	FAMILY MEDICINE CORE FACULTY PHYSICIAN (RURAL)
REPORTS TO:	FAMILY MEDICINE RESIDENCY PROGRAM DIRECTOR, CHIEF MEDICAL OFFICER
POSITIONS SUPERVISED:	FAMILY MEDICINE RESIDENTS
CLASS:	REGULAR
CAT:	FULL-TIME EXEMPT

BASIC FUNCTIONS:

A Core Rural Family Medicine Faculty Physician is responsible for the training of Valley Health Team, Inc. Family Medicine Residency Program residents, including at its rural sites. This entails devoting a majority, at least 0.6 FTE, of professional effort to teaching, supervision, evaluation, administration, and scholarly activity within the residency program. Patient care duties may comprise part or all of the remainder of the position.

DUTIES AND RESPONSIBILITIES:

1. Precepting of residents, including in rural outpatient settings.
2. May precept residents in the inpatient settings, including maternity care, if desired.
3. Demonstrate a strong interest in the education of residents.
4. Encourage and support residents in scholarly activities.
5. Administer and maintain an educational environment conducive to educating residents in each of the ACGME competency areas.
6. Educate residents in the full scope of Family Medicine.
7. Serve as a role model for residents' practice of the profession.
8. Act as advisor/mentor for residents in accordance with Residency Program policies (see Residency Program Policy and Procedure Manual).
9. Dedicate at least 60 percent of time (at least 24 hours per week, or 1200 hours per year) to the program, exclusive of patient care without residents.
10. Participate in faculty development activities.
11. Participate in organized clinical discussions, rounds, journal clubs, and conferences.
12. Attend and participate in some regularly scheduled faculty meetings and other medical education committee meetings (e.g. Clinical Competency Committee, Program Evaluation Committee, Graduate Medical Education Committee, and Sub-Committee for Internal Review, etc.).
13. Participate in recruitment of residents and core faculty.
14. If needed for residency Program-related activities, may be required to work at a satellite facility for a specified duration (e.g. to cover an absence).
15. Provide educational presentations to residents and other learners.
16. Supervise educational presentations of residents and other learners.
17. Participate in Peer Review and Quality Improvement Activities.
18. Demonstrate heightened scholarly activity, individually or in collaboration, by conducting research for presentation, developing educational materials for distribution, participating on national committees or educational organizations, or qualifying for peer-reviewed funding.
19. Provide direct patient care services.
20. Ability to provide Medication Assisted Treatment (MAT)
21. Adhere to the highest standards of medical ethics at all times.
22. Assure quality of care for patients at all times.
23. Observe and practice all VHT Patient Experience Service Standards as outlined in "World Class Practices: My Commitment to Care (which I have read and signed). Practice CICARE when interacting with patients, their families, visitors, or internal customers.
24. Practice CICARE phone etiquette during all phone interactions.
25. Always exercise courtesy whenever patients, family members, visitors and co-workers are present.

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26. Respect privacy and dignity of our patients, family members, visitors and co-workers.
27. Maintain professionalism in the presence of patients, their families, visitors and co-workers.
28. Act as a role model, verbally and behaviorally demonstrating skill, enthusiasm, positive problem solving, commitment and loyalty to the profession and the organization.
29. Engage as a member of the care team caring for individuals in the community.
30. Prepare for and lead daily huddles
31. Promote and educate on evidence-based preventive care, chronic care needs, and self-management support.
32. Arrange for delivery of clinical screening tests and immunizations.
33. Follow applicable regulations: Joint Commission, OSHA, HIPAA, and CLIA.
34. Serve and protect the practice by adhering to professional standards, policies and procedures, federal, state, and local requirements, and The Joint Commission Accreditation of Healthcare Organization standards.
35. Other duties as required with the Program Director and/or Chief Medical Officer approval.

MINIMUM QUALIFICATIONS:

1. Graduate from an accredited medical school and family medicine residency training program.
2. Clinical experience in Family Medicine preferred.
3. Current Board Certification in Family Medicine through the American Board of Family Medicine
4. Current unrestricted California Medical licensure
5. Current Basic Life Support (BLS) certification
6. Valid DEA registration
7. Ability and willingness to provide Medication-Assisted Treatment (MAT)
8. Ability to speak Spanish or Punjabi preferred.
9. Ability to obtain medical staff appointment and privileges. Outpatient maternity care required.
10. Ability to be flexible with work schedule and available to work at all site locations as needed for residency Program-related activities
11. Must have own transportation, valid California Driver's License and current proof of automobile insurance coverage
12. Ability to provide world-class patient experience using CICARE principles and practices. Ability to be proactive and to go above and beyond the call of duty; take initiative to provide a world class patient experience in all encounters via email, phone or in person

TYPICAL WORKING CONDITIONS: The office setting is a normal clinical work environment. Occasionally work during early morning, evening or weekend. May be subjected to temperature variances in the office.

TYPICAL PHYSICAL DEMANDS: Requires sitting, standing, or walking for a typical eight hour workday. Some bending, stretching, or reaching may be necessary. Lifting up to 40 pounds may be required on occasion. Vision must be correctable to 20/20 and hearing must be in the normal range for telephone and interpersonal contact.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may come in contact with hazardous equipment such as liquid nitrogen, cleaning agents, and sharps. The noise level in the work environment is usually moderate but may become excessively loud with the increased patient flow during a busy clinic day.

I, the employee, understand the responsibilities and standards of my position as listed above, and I agree to fulfill them to the best of my ability. I understand I am an at-will employee and can be terminated at any time with or without cause. I also understand the Valley Health Team Inc. will not be responsible in any manner for terminations which are due to defunding of Federal or State Contracts. I also agree that the VHT Board of Directors have the right to modify the Personnel Policies which govern my employment at any time.

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This organization is an Equal Opportunity Employer. It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected classification.

Employee's Signature

Date