



VALLEY HEALTH TEAM
LIVE BETTER. VIVE MEJOR.
JOB DESCRIPTION

POSITION:	FAMILY MEDICINE FACULTY PHYSICIAN
REPORTS TO:	RESIDENCY PROGRAM DIRECTOR
POSITIONS SUPERVISED:	NONE
CLASS:	REGULAR
CAT:	FULL-TIME EXEMPT

BASIC FUNCTIONS:

The Faculty Physician is primarily responsible for the training of Sierra Vista Family Medicine Residency Program (SVFMRP) residents. This includes supervisory, clinical, educational, and administrative functions. The Faculty Physician is under the supervisor of the Residency Program Director for all residency-related activities and the Chief Executive Officer for all other activities.

DUTIES AND RESPONSIBILITIES:

1. Supervise and teach residents in outpatient and/or inpatient settings.
2. Demonstrate a strong interest in the education of residents.
3. Encourage and support residents in scholarly activities.
4. Administer and maintain an educational environment conducive to educating residents in each of the ACGME competency areas.
5. Educate residents in the full scope of Family Medicine.
6. Service as a role model for resident's practice of the profession.
7. Act as advisor/mentor for residents in accordance with SVFMRP policies (see SVFMRP Policy and Procedure Manual).
8. Participate in faculty development.
9. Participate in organized clinical discussions, rounds, journal clubs, and conferences.
10. Provide direct patient care services.
11. Attend and participate in regularly scheduled faculty meetings and other SVFMRP committee meetings (Clinical Competency Committee and Program Review Committee).
12. Participate in recruitment of residents and faculty.
13. Adhere to the highest standards of medical ethics at all times.
14. Assure quality of care for patients at all times.
15. In addition to the generic responsibilities noted above, and with the faculty member's approval or at his/her request, may be assigned to certain areas of responsibility as deemed appropriate by the Program Director (e.g. Lecture Coordinator, Curriculum Coordinator for specific discipline(s), Research Director, etc.)
16. If needed for SVFMRP-related activities, may be required to work at a satellite facility for a specified duration (e.g. to cover an absence).
17. Provide educational presentations to residents and other learners.
18. Supervise educational presentations of residents and other learners.
19. Participate in SVFMRP-related clinic Peer Review and Quality Assurance Programs.
20. May demonstrate heightened scholarly activity, individually or in collaboration, by conducting research for presentation, developing educational materials for distribution, participating on national committees or educational organizations, or qualifying for peer-reviewed funding.
21. Observe and practice all VHT Patient Experience Service Standards as outlined in "World Class Practices: My Commitment to Care (which I have read and signed). Practice CICARE when interacting with patients, their families, visitors, or internal customers.
22. Practice CICARE phone etiquette during all phone interactions.
23. Always exercise courtesy whenever patients, family members, visitors and co-workers are present.
24. Respect privacy and dignity of our patients, family members, visitors and co-workers.

25. Maintain professionalism in the presence of patients, their families, visitors and co-workers.
26. Act as a role model, verbally and behaviorally demonstrating skill, enthusiasm, positive problem solving, commitment and loyalty to the profession and the organization.
27. Engage as a member of the care team caring for individuals in the community
28. Prep for and lead daily huddles
29. Promote and educate on evidence-based preventive care, chronic care needs, and self-management support
30. Deliver clinical screening tests and immunizations
31. Follow applicable regulations: Joint Commission, OSHA, HIPAA, and CLIA.
32. Serves and protects the practice by adhering to professional standards, policies and procedures, federal, state, and local requirements, and The Joint Commission Accreditation of Healthcare Organization standards.
33. Other duties as required with the faculty member's approval.

MINIMUM QUALIFICATIONS:

1. Graduate from an accredited medical school
2. Current Board Certification
3. Current California Physician license
4. Current Basic Life Support card
5. Current DEA certificate
6. Medical staff appointment, as appropriate
7. Professional clinical experience in Family Medicine
8. Authoritative knowledge of the principles, practice, and techniques in Family Medicine
9. Interests in research, obstetrics and/or inpatient care are highly desirable
10. Ability to be flexible with work schedule and available to work at all site locations
11. Must have own transportation, valid California Driver's License and current proof of automobile insurance coverage
12. Demonstrated ability to provide world-class patient experience using CICARE principles and practices. Ability to be proactive and to go above and beyond the call of duty; take initiative to provide a world class patient experience in all encounters via email, phone or in person

TYPICAL WORKING CONDITIONS: The office setting is a normal work environment. Occasionally work during early morning, evening or weekend. May be subjected to temperature variances in the office.

TYPICAL PHYSICAL DEMANDS: Requires sitting, standing, or walking for up to eight hours a day. Some bending, stretching, or reaching may be necessary. Lifting up to 40 pounds may be required on occasion. Vision must be correctable to 20/20 and hearing must be in the normal range for telephone contact.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may come in contact with hazardous equipment such as liquid nitrogen, cleaning agents, and sharps. The noise level in the work environment is usually moderate but may become excessively loud with the increased patient flow during a busy clinic day.

I, the employee, understand the responsibilities and standards of my position as listed above, and I agree to fulfill them to the best of my ability. I understand I am an at-will employee and can be terminated at any time with or without cause. I also understand the Valley Health Team Inc. will not be responsible in any manner for termination's which are due to defunding of Federal or State Contracts. I also agree that the VHT Board of Directors have the right to modify the Personnel Policies which govern my employment at any time.

This organization is an Equal Opportunity Employer. It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected classification.

Employee's Signature

Date